DENISE MARIE ORTIZ, Complainant, vs. DEPARTMENT OF CORRECTIONS, Respondent.

The State Personnel Board (the "Board") met in public session on December 19, 2000. During this public session, the Board considered the record on appeal, including but not limited to:

- 1. Initial Decision of the Administrative Law Judge; and
- 2. Brief of the Department of Corrections.

The Board voted to adopt the findings of fact of the Administrative Law Judge ("ALJ") in the Initial Decision of the Administrative Law Judge, dated July 31, 2000, but to reverse the ALJ on one or more conclusions of law. The conclusion of law which the Board voted to reverse was: The discipline imposed was not within the reasonable range of available alternatives to the appointing authority (Conclusion of Law #2). The Board found that the discipline imposed was within the reasonable range of available alternatives.

This order represents the affirmative vote of the following Board members: Ms. Hoffman, Ms. Daly, Ms. Lottner, Ms. Siderius, and Mr. Zakhem.

Dated this day	
of December, 2000.	
	1. 11.00

Joy Hoffman Board Chair State Personnel Board 1120 Lincoln Street, Suite 1420 Denver, CO 80203

NOTICE OF APPEAL

Each party has the following rights:

- 1. To abide by this decision of the State Personnel Board; or
- 2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2000), as provided in Section 24-50-125.4(3), C.R.S. (2000).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____ day of December, 2000, I placed true copies of the foregoing ORDER OF THE STATE PERSONNEL BOARD, in the United States mail, postage prepaid, addressed as follows:

Denise Marie Ortiz 1702 East 8th Street Pueblo, Co 81001

And in the interagency mail, addressed as follows:

Coleman M. Connolly Assistant Attorney General Employment Section 1525 Sherman Street, 5th Floor Denver, CO 80203